



Shri Laxminarayan Shaikshanik Bahu-Uddeshiya Gramvikas Sanstha Hingana's

**COLLEGE OF MANAGEMENT KHAMGAON**

College Code : 353


**Shri Tejendrasingh Chauhan**  
President

Ref. No.

Date :     /     /

**7.1.1: Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate /organize national and international commemorative days, events and festivals during the last five years**



  
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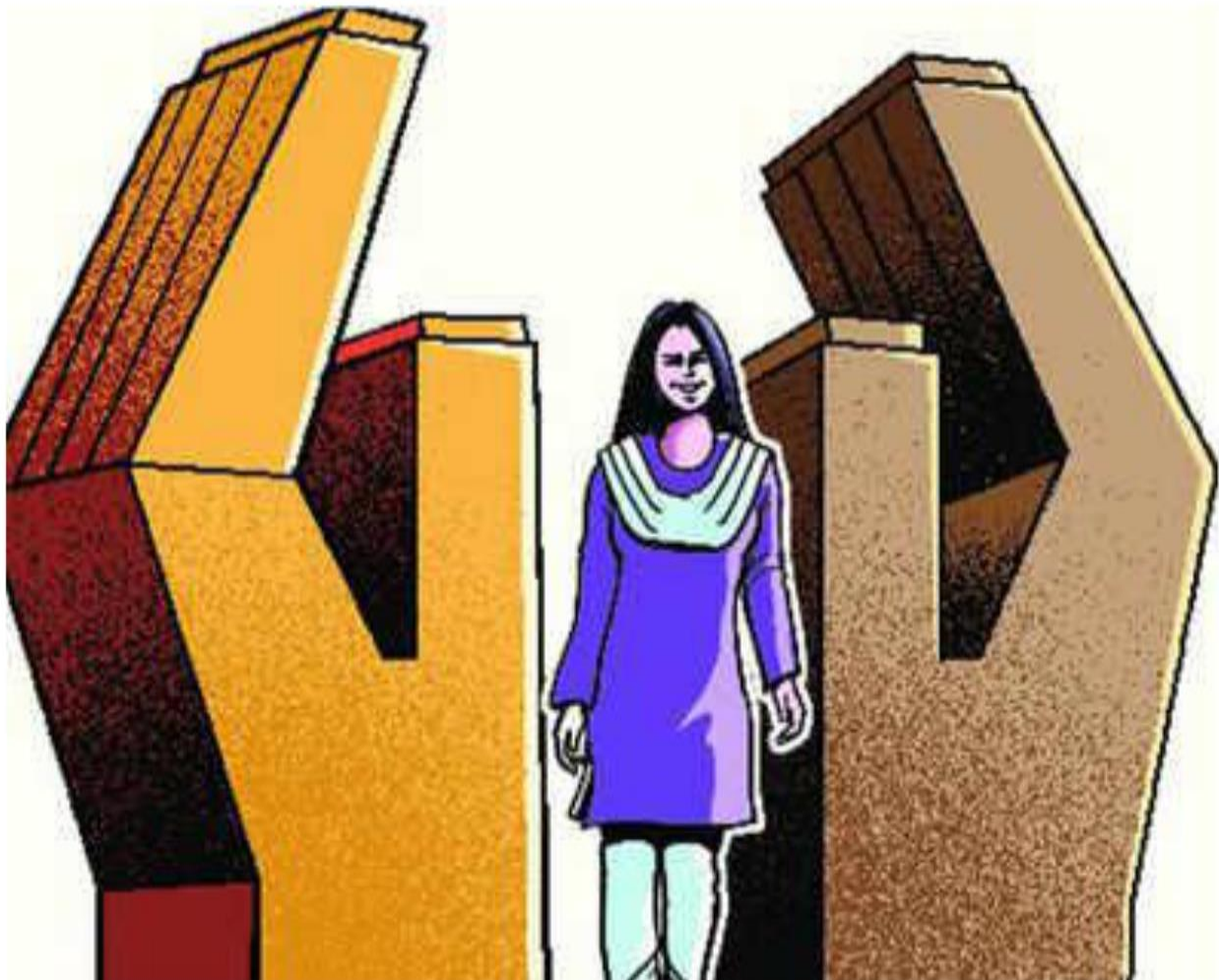
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## **WOMEN SAFETY AND SECURITY**



  
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### WOMEN SAFETY AWARENESS PROGRAM



### SAFETY AND SECURITY



  
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- The institution has high quality city cameras installed all over the campus to track the activity of your student does insurance their safety inside the campus
- Adequate security forces are available in the college 24/7 throughout the campus and also in hostels boys girls that make sure that no untold incident take place in the campus
- Self defense workshops is organized for the ladies and girls to safeguard themselves in unexpected situations
- Institute provides reserve seats for women faculty and girls student in college transport all the girls students are accompanied by female faculty during industrial visits workshop conference is and competitions
- There are separate hostels with caring and responsive wardens with appropriate security arrangements for boys and girls
- The institution has a special sale called student counseling centre through which it addresses the student gravians related to academic and non academic matters such as assessment victimization harassment by colleague student to teachers etc
- Women protection sale women empowerment sale addresses the grievance regarding the gender sensitivity issues of student and faculty
- Suggestion box is fixed in the college campus and hostel for any grievance



  
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## Security with CCTV surveillance



*(Signature)*  
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## CCTV camera at various places in campus



*K. Chauhan*  
Principal  
College of Management  
Khamgaon Dist. Buldana



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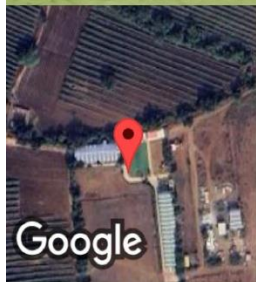
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Shri Tejendrasingh Chauhan  
President

Ref. No.


Date : / /

## CCTV camera at various places in campus



Shelgaon, Maharashtra, India  
PHFM+974, Shelgaon, Maharashtra 444303, India  
Lat 20.723445°  
Long 76.583591°  
10/12/22 03:01 PM GMT +05:30



  
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College of Management  
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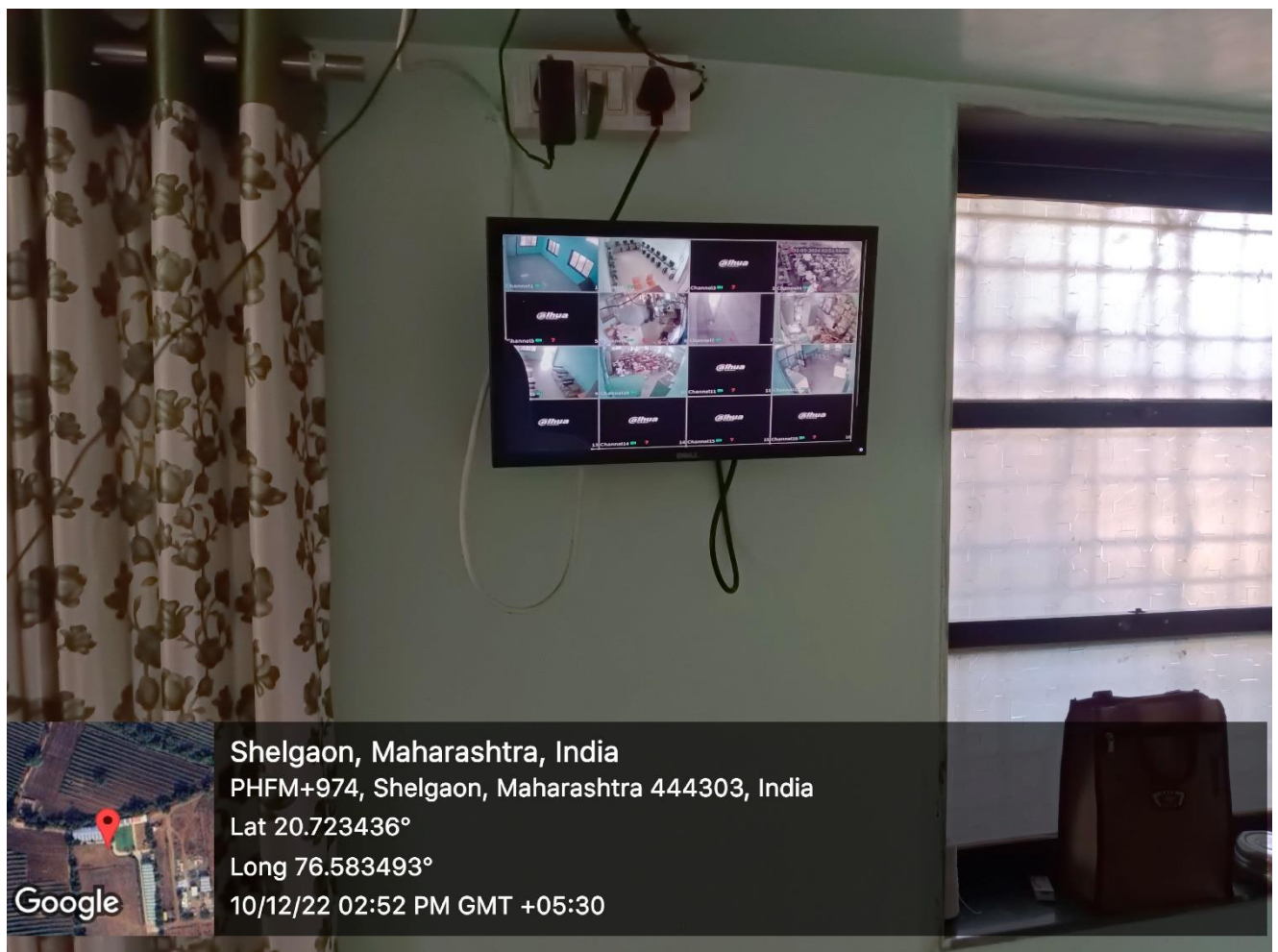
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CCTV camera at various places in campus



  
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### Common rooms

- There are separate reached room facilities for boys and girls in the campus nurses available in campus in case of emergency
- Waiting rooms are available in the campus for student and faculty raised in case of illness
- Restroom Sara available for parents and guest at reception girls restroom or facilitated with adequate sanitary pad dispenser and incinerator.



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### SANITARY PAD DISPENSARY MACHINE FOR GIRIS



Shelgaon, Maharashtra, India

PHFM+974, Shelgaon, Maharashtra 444303, India

Lat 20.723515°

Long 76.583992°

27/05/24 04:56 PM GMT +05:30



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Principal  
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### COUNSELLING

- The counselling committee consist of women counselor student and faculty representative from all the departments
- The institute has a unique mentoring system one faculty mentor is allotted for 20 student every student is monitored by their respective faculty mentor
- Mentor regularly monitor student regularity behaviors academic performance institution among student towards curriculum activities and other student benchmark aspect and stress related issue mentors records the activities in a mentoring book
- Mentos council student to resolve conflicts with their friend's faculty and parents if any
- The institute regularly conducts parent or meets once in a semester

### PARENT TEACHERS MEETING



  
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### ANNUAL REPORT ON GENDER EQUITY PROGRAMS

#### ACADMIC YEAR(2018-2019)

Sr.No	Title of the programme	Date	No of participant Female	No of participant Male
1.	Heartfulness meditation trace management	23/10/2018	150	320
2.	Gender sensitization Films	03/08/2018	320	300
3.	Gender equality in education	25/11/2018	200	280
4.	international women's day	19/01/2019	190	180
5.	Self-defence training program	22/01/2019	156	190
6.	Seminar on gender equality in education	08/30/2019	210	240
7.	Seminar on inclusive leadership training	03/04/2019	220	260
8.	Seminar on training and employment program for women	10/05/2019	170	240



  
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## ANNUAL REPORT ON GENDER EQUITY PROGRAMS

### ACADMIC YEAR (2019-2020)

Sr. No	Title of the programme	Date	No of participant Female	No of participant Male
1.	Poster presentation gender issue	10/08/2019	310	300
2.	Sports and games competition	06/09/2019	330	290
3.	Seminar on sexual harassment	25/11/2019	250	220
4.	Simran women health	04/01/2020	290	180
5.	Economic empowerment of women	27/01/2020	270	190
6.	Speech on role of women in nation building	04/03/2020	280	240
7.	Self-defence training program	03/10/2019	310	260
8.	Seminar on gender equality in education	17/08/2019	290	240
9.	International women's day	14/09/2019	300	320
10.	Opinions and feelings concerning the opposite sex	12/10/2019	320	300



  
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## ANNUAL REPORT ON GENDER EQUITY PROGRAMS

### ACADMIC YEAR (2020-2021)

Sr. No	Title of the programme	Date	No of participant Female	No of participant Male
1.	One day workshop on gender sensitization	02/02/2021	290	180
2.	Common meeting for 1st year girl's student	10/02/2021	270	190
3.	Seminar on sexual harassment	25/02/2021	280	240
4.	Sports and games competition	08/03/2021	310	260
5.	Save girl child	04/04/2021	290	240
6.	International women's day	06/05/2021	300	320
7.	Save defence training program	04/08/2020	320	300
8.	Integrity between the success in work family balance	03/09/2020	290	180
9.	Group discussion on declining sex ratio	24/10/2020	270	190
10.	Expressing opinion on domestic and sexual violence	21/11/2020	280	240



  
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## ANNUAL REPORT ON GENDER EQUITY PROGRAMS

### ACADMIC YEAR (2021-2022)

Sr. No	Title of the programme	Date	No of participant Female	No of participant Male
1.	Economic empowerment of women	13/09/2021	310	260
2.	Seminar on 'laws related to women'	09/08/2021	290	240
3.	General social and cultural construct oral presentation by the English teaching faculty	08/09/2021	300	320
4.	Breast cancer awareness program	18/02/2022	320	300
5.	Challenges for women in the society	11/08/2021	290	180
6.	International women's day	08/03/2022	270	190
7.	Sexual harassment fact and myths	28/12/2021	280	240
8.	Gender discrimination in sports	12/01/2022	310	260
9.	Analysing gender and race language bias	05/07/2021	290	240



  
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## ANNUAL REPORT ON GENDER EQUITY PROGRAMS

### ACADMIC YEAR (2022-2023)

Sr. No	Title of the programme	Date	No of participant Female	No of participant Male
1.	Personal and menstrual hygiene and self esteem for better living	15/06/2022	320	300
2.	Gender sensitization films	26/07/2022	290	180
3.	Cyber crime and social media awareness	18/08/2022	270	190
4.	Job opportunities in public and private sector	03/10/2022	280	240
5.	International women's day	08/03/2023	310	260
6.	Awareness camp on human values and right of all	12/01/2023	290	240
7.	Balance of gender equity at the campus	24/02/2023	320	300
8.	Roll play on women's freedom and conclusion	08/04/2023	290	180
9.	Gender and family issues	29/04/2023	270	190



  
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