



Ref. No.

Date : / /

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Since our college uses a coeducational educational model, it is of the opinion that gender equality is attained when men and women have equal access to opportunities and rights in all spheres of society. Initiatives for gender equality at the college are coordinated by the Internal Complaints Committee.

In order to educate girls about their rights, the political science department launched the Certificate Course in Human Rights. An annual action plan for gender sensitization has been created by the Internal Complaints Committee. Boys and girls take part in cultural activities, such as commemorating the birth and death anniversaries of social reformers and national heroes.

Students are encouraged to participate in lectures on gender equality and women's rights given by distinguished speakers.

The following programmes are implemented to improve social security, safety, and gender sensitivity.

Initiatives for gender equity:

1. Committee for Internal Complaints

Its purpose is to listen to and resolve the grievances of female students. It investigates the issue as soon as possible and takes harsh measures by punishing those who are at fault.

2. Both genders are assigned leadership responsibilities

The college thinks that giving girls leadership roles that they genuinely deserve is a terrific way to advance gender equality.

3. Through elocution competitions, girls are taught to speak up and express their opinions.

4 There is a student council nomination for one girl.

The college offers the following amenities specifically for women on

campus. a. Security and Safety:

Regarding the security and safety of its professors and students, the college takes great care. The college workplace has preserved gender parity as well as positive relationships between students, faculty, and support personnel. All of the classrooms, the library, and the campus are equipped with CCTV cameras.



Shri Laxminarayan Shaikshanik Bahu-Uddeshiya Gramvikas Sanstha Hingana's

COLLEGE OF MANAGEMENT KHAMGAON

College Code : 353

Shri Tejendrasingh Chauhan
President

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For convenience, the College has a fixed notice board, complaint box, and first aid box. The school arranges study tours and industrial visits, and female teachers go with the pupils and give them very tender attention. The college gave female pupils self-defense classes. A health check-up camp was arranged for the benefit of female students' health. The internal complaints process and the anti-ragging committee

The college has an active committee that provides security against gender-related concerns.

b. Guidance:


The College's Mentor-Mentee scheme helps students maintain an efficient counseling system. Staff and student concerns are sorted out by the internal concerns Committee and the Anti-Ragging Committee. It offers advice to students who are having issues with gender sensitization.

The college hosts talks, seminars, and other events centered on gender awareness and sensitization.

c. The common area:

The purpose of the institution's common room is to foster camaraderie and unity among the students.




Principal
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